



Proposed 2022 WSDCC Platform

A note on process: This year, the initial draft of the Platform aimed to take on an ambitious restructuring to make it clearer for delegates where amendment would be necessary, because of the recent shift to allow direct delegate amendment on the platform. Because of this, readers will notice places that will require additions, and we encourage all Democrats to run for Delegate on March 26th at your Local Legislative District Caucus to propose those needed additions. Please send any questions to PartyAffairs@wa-democrats.org.



***The following is the 2020 Pre-Word and introduction and will be amended once delegate feedback on the Platform is incorporated.**

Pre-word from the authors of this document

Injustice is ingrained in the personal, the public, the institutional, and the societal. It is implicit even where it is not explicit, and it is pervasive. It is not reasonable or possible to list every form of injustice here, especially as we, the writers of this platform, almost certainly have blind spots in our identification of injustices, ourselves. These failings in our society fall more heavily on certain groups, and some of these are explicitly listed within this platform, but it is certainly not an exhaustive list. We must all commit ourselves to learning about and acting against injustice wherever it is found, particularly those of us with insulating privileges, and we must do so following the lead of those most directly affected. We must tirelessly seek the elimination of the roots of hatred and bigotry so that we may work together to build an equitable, free society - in truth, not just in word.

PREAMBLE

Democrats put people first.

Washington State Democrats want universal healthcare. We believe a good education is a necessary foundation for life, work and democracy. We fight for livable wages for working people. As Democrats we take action to protect our Nation's water, air, and soil. We know that sustainable forests, fisheries, energy, and transportation make for sustainable jobs. We have reached out to people around the world to advance peace, knowledge, and fair trade. Democrats have fought in all the Nation's wars in pursuit of a stable and peaceful world. We support all those who have served in the U.S. military and we support all efforts to make sure Veterans are properly cared for. Washington State Democrats respect Washington's Native people and guard against attempts to diminish tribal sovereignty, culture, and natural resources. We believe immigrants strengthen the United States of America and are an essential part of the fabric of our nation and our economy. We believe that widespread voter participation and election integrity are key to preserving our democracy. We advocate for the principles that have made the United States a beacon around the world: freedom, justice for all, fairness, and that no one is above the law. The Covid-19 pandemic shows that all too often our country has not placed people first.

To ensure a just democracy, Washington State Democrats will hold elected Democrats accountable to actively and publicly use all available legal and parliamentary procedures to bring these principles into fruition.

Table of Contents

<u>Executive Summary</u>	3
<u>Pillar #1 Criminal Justice Reform</u>	7
<u>Section 1: Law and the Justice System</u>	7
<u>Pillar #2 Education</u>	11
<u>Section 2: Education</u>	11
<u>Pillar #3 Environment, Climate, & Sustainability</u>	15
<u>Section 3: Agriculture, Aquaculture, Fisheries, and Forestry</u>	15
<u>Section 4: Energy, Environment, and the Climate Crisis</u>	17
<u>Section 5: Transportation</u>	20
<u>Pillar #4 Government</u>	22
<u>Section 5: Foreign Policy</u>	22
<u>Section 6: Media Reform</u>	24
<u>Section 7: Military and Veterans Affairs</u>	25
<u>Section 8: Government and Political Reform</u>	27
<u>Pillar #5 Health Care, Human Services, & Gun Safety</u>	30
<u>Section 9: Health Care</u>	30
<u>Section 10: Human Services</u>	33
<u>Section 11: Gun Safety</u>	35
<u>Pillar #6 Labor and Economic Justice</u>	36
<u>Section 12: Corporate Power</u>	36
<u>Section 13: Economic & Housing Justice, Jobs and Tax Fairness</u>	37
<u>Section 14: Labor</u>	40
<u>Pillar #7 Social Justice</u>	41
<u>Section 15: Human and Civil Rights</u>	41
<u>Section 16: Housing Justice</u>	44
<u>Section 17: Immigration</u>	46
<u>Section 18: Culture and the Arts</u>	48
<u>Pillar #8 Tribal Relations and Sovereignty</u>	49
<u>Section 19: Tribal Relations and Sovereignty</u>	49

EXECUTIVE SUMMARY

***The following are the 2020 Executive Summaries and will be amended once delegate feedback on the Platform is incorporated.**

Criminal Justice Reform

Washington State Democrats must be aggressive in our drive, to limit and minimize explicit, implicit, and institutional injustices. It is not possible or reasonable to list every form of injustice here, especially as we the writers of this platform likely have blind spots in our identification of injustice, ourselves. Injustice based on race, ethnicity, disability, gender, sexual orientation and gender identity and expression, religion, class, wealth, or country of origin are still having an immediate effect of those who experience injustice. They have also shaped our society and institutions from the earliest settlers. We all struggle daily to learn and act against these injustices. We have made much progress and have addressed many of these injustices. However, they have been so ingrained and accepted that the injustices and bias are not recognized by many. The Washington State Democratic Party in this Party Platform realizes that every platform pillar has been written with this understanding whether or not it is explicitly stated.

Education

“It is the paramount duty of the state to make ample provisions for the education of all children.”

-- *The Washington State Constitution*

The backbone of our democracy is a free, universal public-school system, designed to develop lifelong learners prepared to think critically and participate in our civic society. The growing demands of globalization, technology, and cross-cultural understanding require a well-funded public education system that offers the challenges and opportunities to develop the full potential of all students. We recognize the direct connection between individual educational attainment and the long-term economic sustainability of our society.

Environment, Climate, & Sustainability

We believe all people have a natural right to clean air, water, soil, and food. We have the responsibility to ensure that future generations are provided with a healthy world capable of sustaining and improving their lives. This can only be achieved through international collaboration to effectively address the global climate crisis threatening the health of the planet. The struggle to protect our planet’s climate health must be mutually dependent and interwoven with the struggles for racial and economic justice.

We support aggressive action now to reduce greenhouse gas pollution in order to immediately slow, and ultimately halt further global climate change, species extinctions, ocean acidification guided by prompt and effective decision making based on peer-reviewed, best available science and economic evidence. We call for major new investments in rail and transportation infrastructure, manufacturing industries, sustainable agriculture, energy conservation buildings, and clean tech innovation to create millions of good-paying union jobs benefitting every community, while ensuring a just transition for workers in fossil fuel industries to ensure ongoing employment.

We believe that an efficient, well-planned land use and multimodal transportation system promotes a healthy economy. This requires our transportation systems to rapidly transition away from the use of fossil fuels and the burning of carbon-based fuels.

We must preserve family farms, strengthen rural communities, ensure the availability of high-quality food, and maintain the viability of land and water. We must promote agriculture and forest management practices that restore healthy soils that can sequester large quantities of CO₂. We must preserve the health of our forests and timber communities. We must preserve rivers, tideland, estuaries, and oceans and strengthen our fishing and aquaculture communities.

Government

The United States should lead by example and work within the world community in a spirit of peace, cooperation, and generosity to support human welfare, freedom, and democracy. Diplomacy and nonviolent conflict resolution must be the primary organizing principles of our foreign policy. We pledge support of our troops and honor our veterans who act in the service of our country. The core task of the U.S. military is to provide for the common defense. Our military must be adequate to provide for our nation's defense and should never be open to abuses of power by any branch of government. The rule of law is a prerequisite for a democratic civil society. A good government provides for the safety, security, and justice for all, with care, fairness, and respect for everyone. Finally, Government derives its legitimacy from the people, to whom it must be answerable; it serves as their instrument to achieve ends that the people could not achieve individually. Our representative democracy requires full participation by an informed citizenry; a voting process that is fair, transparent, and open to all; and public officials who are accountable to society. An informed citizenry and persistently inquisitive media are essential for democracy to flourish. The free flow of information is fundamental to democracy.

Health Care, Human Services & Gun Safety

Healthcare is a basic human right. Our government should guarantee accessible, high-quality, free at the point of use healthcare for all by law. Patients must have the right to access and choose between all lawful medical treatment options, without hindrance by institutions exercising religious doctrine and regardless of ability to pay. A strong public health system is essential to the well-being of all residents and the health and economic security of this country. As a caring community, we must provide a safety net of social services that meets the basic needs of people, especially those on the margins of society, so they can attain their full potential. The second amendment right to own firearms is subject to reasonable regulation and laws should protect the lives of all people, especially vulnerable populations, such as our school children, from gun violence.

Labor and Economic Justice

The pandemic has thrown a harsh light on the failures of our current economic policies.

In the USA, one of the wealthiest nations in the world, no child should go to sleep hungry; no family should have to choose between housing and health care; no worker should have to fear for their health when going to work.

We the people have the right to government that works for all of us, over the long term, as opposed to government ruled by greed for short-term profit at the expense of our health, our security, and our very lives. The historical exploitation of all working people by the wealthy has gone unchecked by our government for too long; this has harmed underrepresented, misrepresented, and disadvantaged people the most. Income inequality is worse than ever before, with many corporate executives making

more than 600 times the pay of their lowest-paid employees. Wealth inequality is similarly extreme, with the top 10% of families holding nearly 80% of America's wealth and the bottom half only 1%. We recognize just as President Franklin D. Roosevelt recognized nearly 90 years ago, that the natural tendency of economic capital is to concentrate into fewer and fewer hands, to the point where the very structure of society will collapse. It is therefore necessary to have in place governmental policies that will counter this tendency towards collapse by ensuring that all people have the opportunity to share in our nation's abundance.

Many laws designed to correct these injustices already exist, but a sorry majority have become toothless laws, laws that lack oversight or enforcement, or both. Every law, every contract, every trade deal – in short, every agreement – must contain funding and mechanisms to ensure justice; to make these words on paper a living reality. We believe comprehensive tax reform is required to fix Washington state's regressive tax codes. Sufficient taxation is required for a functioning government that provides necessary infrastructure and services. Taxation also has a role in driving and realizing societal goals. Complexity in our current tax code creates opportunities for the wealthy and powerful to exploit loopholes to their advantage.

To recover from the economic crisis created by the coronavirus pandemic, we support embracing the Just Transition from an extractive economy based on a worldview of consumerism and colonialism, an economic and political model of perpetual growth of economic and political power to the few based on resource extraction and worker exploitation, and a military model of world domination; to a regenerative economy based on a worldview of sustainability and sacredness of all life and cultures, a local-centric economic model of resource regeneration, a democratic political model of social justice, cooperation and wellbeing.

Finally, public investment should have goals beyond GDP (Gross Domestic Product) growth, we should ensure that equal access to basic human necessities such as housing, health care, and healthy food is prioritized over simple economic growth. We are the music we make, the songs we sing, the stories we tell. We are the ideas we study and share, the bridges and communities we build, in uniquely human ways.

Social Justice

The inherent dignity and equal and inalienable rights of all human beings are foundations of freedom, justice, and peace. Our democracy rests on the rights and responsibilities set forth in the United States Constitution, the International Bill of Human Rights, the United Nations Declaration on the Rights of Indigenous People, and the Washington State Constitution. We are a nation of diverse cultures. Immigrants strengthen the United States of America. All immigrants should be afforded full human rights and a fair, safe, and timely path to legal status or citizenship. We believe that safe, quality, and physically accessible affordable housing is a basic human right, and the foundation for success in life, education, and employment. We affirm the importance of culturally diverse expression through art and recognize the essential power of art in building bridges among human beings. We commit to expanding access for all people to all forms of art in order to preserve cultural diversity, encourage free expression, and promote community building.

Tribal Relations and Sovereignty

Washington State Democrats recognize the unique and valuable history and cultural relationships of the lands, waterways, usual and accustomed areas regionally and internationally which are highly valued among Tribal Nations.

All branches of US government must maintain a lasting and respectful relationship with Tribal Nations and oppose all attempts to diminish tribal sovereignty, tribal culture, natural resources, health care, or the general welfare of tribes. This is essential to open and meaningful government-to-government relations. We recognize the status of Urban Indian populations, and that the Federal Trust responsibility expands beyond Tribal Reservation borders. We recognize the harm our country has done to Native Americans. We recognize Washington State occupies tribal land.

Criminal Justice Reform

Law and the Justice System

We Believe:

- The criminal legal system is rooted in a history of racism;
- Racial equity must be at the heart of all the reforms of the criminal legal system;
- No person or corporation should profit from the imprisonment of people;
- In ending the school to prison pipeline;
- The criminal legal system is the wrong place to handle drug addiction and mental health issues;
- In restorative justice;
- All people, regardless of race, sexual orientation and gender identity, ability and class have the right to be secure in their persons, houses, papers, personal data, and effects, against unreasonable searches and seizures;
- A person's wealth or race should not determine how the rule of law is applied to them;
- Employees in the judicial system need to be held to the highest standards of ethical, moral, and legal practices;
- The U.S. cannot and should not claim the moral high ground above other nations in the world given the painful reality of how the U.S. treats its incarcerated individuals;
- The strikingly disproportional negative impact of our civil and criminal justice system on people based on race, sexual orientation and gender identity, ability and class demands our attention and cries out for justice too long denied;
- Nonviolent conflict resolution, education, youth programs, health care, social services, rehabilitation, and living wage jobs will reduce crime and violence;
- Basic human rights must be respected for all people confined in jails, prisons, mental facilities and protective custody, and elder care memory care facilities;
- Supporting survivors and honoring, respecting and assuming credibility of their stories and fully investigating their claims;
- Incarcerated individuals should be given access to phone, email and other digital communication with their families at no cost to them or their families as this encourages family unity and furthers the incarcerated persons rehabilitation. Access to fully funded educational programs for long term prisoners will reduce violence in prison and recidivism.
- Reinvesting money that goes to police in alternative emergency response programs will create safe means for people to get help when they need it;
- In prioritizing treatment of addiction over incarceration;
- Community-police relations will be improved with civilian oversight and review and civilian participation in developing ethical law enforcement practices;
- The purpose of court sentences is to right wrongs and injustices. The goal is to address the problems that lead to breaking the law and to minimize recidivism;
- Ending mass incarceration will strengthen communities and begin to deconstruct the prison industrial complex.
- Justice Reform needs to apply equally to the military and that it be applied equally to all members of the military regardless of rank;
- People should not lose their voting rights because of a criminal conviction.
- The civilian justice system is the appropriate venue for prosecution of acts of terrorism;
- Military members who declare themselves conscientious objectors to be given due process without

fear of reprisal;

- Increased funding for investigative units under the Uniform Code of Military Justice (UCMJ) for full prosecution of all sexual assaults, and of harassment based on gender, religion, ethnicity, or sexual orientation, by military personnel;
- We believe that Justice Reform needs to apply equally to the military and that it be applied equally to all members of the military regardless of rank.

We Call For:

- Providing adequate funding for all defendants in criminal, civil, juvenile, and family court cases;
- Increased efforts during the voir dire process to address and ensure equitable representation of minorities on juries;
- Ongoing anti-racism, anti-bias, and diversity training for all employees in the criminal legal system;
- the prohibition of using someone's debt as a reason to revoke their rights;
- Prohibition of the sale of court fines and fees to private debt collectors;
- Enforcement of habeas corpus for everyone in the United States jurisdiction- citizens and non-citizens;
- Immediate and comprehensive action to end racial profiling and the disproportionately high imprisonment of people of color, and to reduce the U.S.'s overall incarceration rate, which is the highest in the world;
- Abolition of solitary confinement as punishment;
- Providing all formerly incarcerated with the opportunity to re-enter and be productive members of society with an assistance plan for transitional food, clothing, housing, transportation and employment for each person released from a local, state or federal institution;
- Adequate funding of probation services to provide and encourage transition into the general population without the added stigma of being labeled;
- Training for law enforcement and corrections officers to identify mental and behavioral health issues and then safely, respectfully and humanely address those situations;
- Police forces to be held accountable for abusive practices and exercise restraint in their dealing with peaceful assemblies and protests;
- Addressing the domestic violence crisis among law enforcement officers;
- Creating a national database of decertified police officers;
- Police to be demilitarized and ban the use of tanks, assault vehicles, military assault arms An end to all No-Knock Raids;
- Ending the practice of charging youth as adults;
- Retroactively sentencing youth charged as adults as youth;
- Eliminating law enforcement immunity from fatal encounters;
- Reallocation of funds used to purchase military grade hardware to social programs;
- Undoing the non-compete clauses state agencies have with Washington Correctional Industries;
- The decriminalization of consensual sex work;
- A new livable wage standard for jurors;
- A reclassification of "intent to distribute" to a reasonable amount relative to modern data;
- The decriminalization of drugs;
- Establishing a national police use of force standard that deadly force should only be used in the most extreme circumstances;
- All deaths at the hands of police should be investigated by citizen review committees;
- Mental healthcare professionals or trained social workers to be called instead of police in deescalating situations, such as those involving mental health crisis;

- Providing defendants a supervised release or mandatory detention, with the conditions determined with a risk assessment in lieu of cash bail;
- Convictions for possession of marijuana [and any relating paraphernalia charges] to be expunged nationwide and such prisoners immediately released;
- Timely DNA testing to protect the innocent against misidentification;
- Healthcare financing for investigating and prosecuting white collar crime;
- Equitable punishments for white collar crime, including appropriate fines and jail time commensurate with the damage done to society;
- Criminal asset forfeiture laws.
- Either party in a civil case to have a re-hearing of an expedited “emergency” case using the normal civil rules, laws, and procedures;
- All formerly incarcerated people to have the ability for their conviction to be reviewed periodically and expunged;
- A ban on facial recognition technology and other Artificial Intelligence programs used for profiling suspects within law enforcement practices;
- Any prison programs that use labor by prisoners inside or outside of the prison should offer the same labor rights and protections as not-prison labor including minimum wage and the right to organize;
- Abolition of the death penalty;
- Abolishment of the Three Strike laws;
- Full funding of the Violence Against Women Act, services to crime victims, expeditious testing of rape kits, and programs to prevent sexual violence;
- State and local governments to direct and train law enforcement to recognize that sex workers against whom a crime has been committed have the same right to police protection as any other constituent and should be treated with the same respect for their dignity;
- Efforts to improve community-police relations providing civilian oversight or review of situations where human and civil rights concerns arise regarding police practices;
- The building and funding of community based mental healthcare facilities across the state of Washington;
- Development of services based on a needs assessment by an organization that understands community based prevention, recovery, and re-entry programs. By intervening this way a significant number of people can be diverted away from incarceration and reduce recidivism;

We Oppose:

- Mandatory sentencing;
- Coerced labor for detainees and inmates;
- Prisoners outsourced out-of-state;
- Government spying on persons including the use of drone technology and collection of personal meta-data without a legal warrant;
- The offering of religious programming in our prisons without offering a secular alternative;
- Asset seizures based on arrest or presumption of guilt;
- “Warehousing” of prisoners;
- Using prisons or jails to house persons with mental health or addiction issues;
- The use of cash bail;
- The criminalization of homelessness;
- Immigration and Customs Enforcement (ICE) having access to our local court and prison systems;
- Hiring jail building contractors to assess the needs of the community. Needs assessments must be

done by organizations with knowledge of the services needed to intervene and divert people from jails;

- One-size-fits-all flat fines and fees for criminal activity, which disproportionately punish the working class and do not disincentivize the wealthy; fines should be proportionate to wealth and income.
- The use of private, for-profit prisons, jails and juvenile detention facilities and the use of forced and/or undercompensated prison labor to generate corporate profits;
- “Stand Your Ground” laws that legalize shooting-first.

Education

Education

We Believe:

- In protecting the great work that has been accomplished in our state towards advancing a free and public education for all learners that is equitable and comprehensive;
- All people have the right to attend schools where their physical, emotional, and cultural safety is assured; Education means investing in all people and preparing them to live, work, and thrive in a multicultural, multilingual, and highly connected world;
- In peaceful coexistence and a humane society comprised of well-educated engaged citizens;
- In equal opportunity, high-quality education in order to have a competitive workforce in this changing economy;
- Fully tuition-free and debt-free public college, universities, historic black colleges/universities (HBCUs), minority serving institutions and trade-schools;
- We must vigorously oppose attempts to divert public funds to charter schools;
- No one should be denied an education because of membership in any socioeconomic, linguistic, or ethnic group;
- Education includes academic, social-emotional, behavioral, and cultural supports for all learners;
- Societal inequality impacts educational equity and must be addressed holistically;
- It is the public duty to provide an excellent public school with sufficient resources and a rich, curriculum in every neighborhood of our state;
- Every school must have the staff and resources it needs to provide a full curriculum, after school activities and appropriate services for students;
- All student loan debt should be canceled, and an affordable cap placed on student loan interest rates.

We Call For:

- Recognition of stress disorders in both staff and students;
- High quality continuing education and career training, including school-to-work partnerships and apprenticeship programs, in addition to traditional higher education for adult workers;
- Full funding and equal access to:
 - Public education, including all basic, gifted, vocational, technical, alternative, special education, and other state/federal programs and mandates;
 - Early learning, including home visiting services, Head Start and Early Childhood Education and Assistance Programs;
 - Training for all faculty and staff in de-escalation techniques, how to prevent, identify, and report suspected child abuse, and culturally-responsive positive behavioral supports;
 - Free school food programs available for all students, including breakfast and lunch, that meet or exceed state nutritional standards and support healthy habits and classroom learning, so that all students have an equal, stigma-free opportunity to succeed;
 - High-quality, out-of-school-time programs, including before school, after school, and summer, to support working families and maintain school-year learning achievement;

- Ability to attend public colleges and universities in Washington State without being charged tuition, and funding from the state to those colleges and universities to replace those tuition dollars;
- Increase STEAM awareness and engagement for female and non-binary learners.
- The Washington State Legislature to fulfill its constitutional duty to “make ample provisions for the education of all children” as reaffirmed by the Washington State Supreme Court in the *McCleary* decision;
- Elected school boards to solicit input and openly work to include the input of the entire community they serve and actively represent their interests;
- Educator and parent led reforms for better outcomes in the classroom;
- Racial and economic integration of students within schools and school districts;
- Increased options within the public education system such as State-Tribal Education Compacts and innovative non-charter public schools;
- Effective oversight of pre-K through grade 12 schools to increase accountability regarding recently passed laws, such as school district violations of student protections, closing opportunity gaps, attaining equity regarding school discipline, implementing play-based learning, and offering tiered interventions to meet student academic and behavioral needs;
- Increased funding and support for students with disabilities mainstreamed with 504 Plans, with Individual Education Plans, and in special education;
- Removing all state and local funding from charter schools and transitioning them to fully private funding; and providing stronger, comprehensive oversight of charter schools and the elimination of exceptions afforded to them in current law until that removal of funding is completed; Support for systems to enable more equitable funding of our public schools, such as:
 - Simple majority elections for school bonds and protection of the simple majority for school levies;
 - Education funding equity regardless of district tax base, with a new funding formula for public schools and capital projects;
 - Uncoupling school bonds from the state non-education capital budget and passing them with a simple majority;
 - Restructuring school districts to increase alignment with county or municipal boundaries for equity of funding, reduction of segregation, and more effective partnerships with local social services;
- Provide a Safe physical environment where rooms, equipment and supplies are in good condition, cleaned and repaired as necessary;
- Full funding and equal access to:
 - Smaller and appropriate class sizes informed by teacher input, and research on effective learning environments;
 - School academic and behavioral health counselors, psychologists, librarians, paraprofessionals, social workers, custodians, and nurses to serve the needs of every student;
 - School construction to accommodate increased student populations, full-day pre-k and kindergarten, and maintenance including replacement of all portables for the health and safety of our students;
 - Safe transportation to and from school;
 - Open educational resources offered free and openly for educators, students, and self-learners to use and reuse for teaching, learning and resources;

- The acquisition and maintenance of a technological infrastructure (broadband and end-user equipment) throughout the state that will make robust connectivity and accessibility a reality for every educator and learner, whether in the classroom or located remotely;
- Implementation of the Washington State Board of Health's revised rules for health and safety of school environments;
- Pre-K through grade 12 multi-tiered system of supports (MTSS);
- Curricula that include:
 - Critical thinking instruction to promote recognition of cognitive biases and logical fallacies;
 - Rigorous, comprehensive, and historically, as well as scientifically, accurate content at all levels that recognizes the cultural perspectives of students from diverse and indigenous communities;
 - Reject racism and cultural/linguistic oppression;
 - Social-emotional learning, music, fine arts, environmental education, world language instruction, civics, personal finance, and physical education in the Washington Basic Education Act, beginning in pre-K;
 - Implementation of a non-heteronormative, medically accurate and comprehensive sex education in schools, including education on healthy relationships and models of consent;
 - STEAM (Science, Technology, Engineering, Arts and Mathematics) education through diverse learning opportunities in pre-K through grade 12 as a matter of national security and global economic competitiveness;
 - Quality vocational education and apprenticeship programs in middle school, high school, and community and technical colleges;
 - Emphasize education about climate change, its sources and solutions;
 - Civics and social studies to develop a well-informed citizen electorate with historical perspective;
 - Implementing late-start for high schools;
- An educational workforce that:
 - Recognizes employee rights to organize, engage in collective bargaining, and strike without fear of reprisal or replacement;
 - Is fairly compensated (salary and benefits) for adjunct and part-time college instructors based on levels for full-time professional staff and faculty, according to percentage of full-time equivalency;
 - Compensates certificated and classified employees equal to that of other professionals of similar experience and education, in order to attract and retain quality public school employees;
 - Is able to exercise academic freedom without reprisal;
- Safe schools, colleges, and universities that:
 - Are free from guns, weapons, violence, bullying, harassment, retribution (by staff and students), drugs, and alcohol;
 - Include developmentally appropriate recess and meal times;
 - Fortify cybersecurity systems and establish best practices so that they can protect personal information, prevent malicious hacks, data breaches, and phishing attempts;
 - Provide students access to school locker rooms and bathrooms that correspond to their gender identities or single-occupancy facilities; and
 - hold accountable students, faculty, and staff that engage in sexual harassment or assault;
- Legislation that addresses:
 - High interest rates and predatory practices on student loans;
 - Financial stress of currently enrolled (part and full-time) college students;

- Student loan forgiveness;
- Public service loan forgiveness;
- The need for tuition free two- and four-year public universities and vocational training programs;
- Tuition aid to college students convicted of drug possession who are now barred assistance by the federal government;
- Adoption of a non-profit General Education Development (GED) as an alternative to the for-profit GED;

We Oppose:

- Profit-driven "education reform" characterized by corporatized curriculum, excessive testing, and charter schools;
- Unfunded mandates;
- Linking military recruitment to educational funding;
- High-stakes standardized testing tied to teacher compensation, school funding, grade promotion, or high school graduation;
- Over-testing of students, the use of biased assessments, testing for the sake of testing, and mandated tests from the federal government;
- Corporal punishment;
- Student loans that cannot be refinanced or discharged in bankruptcy;
- Cuts to state funding for public education, whether or not the item funded is included in the state's definition of basic education.
- The commercialization of school environments including corporate funding of programs and pre-K through grade 12 food sales;
- Organized prayer in public schools;
- Regular police presence in schools via school resource officer (SRO) programs, which criminalize typical student behavior and contribute to the school-to-prison pipeline, disproportionately impacting students of color;
- The escalation of tuition at institutions of higher education in response to declining state support;
- The gathering and sharing of personal student and employee information for military recruitment or for commercial, personal, or political gain.

Environment, Climate, and Sustainability

Agriculture, Aquaculture, Fisheries, and Forestry

We believe:

- Public lands should be preserved, protected and managed as a public trust for the health of current and future generations of people and wildlife;
- State and National policies must protect and restore biodiversity, ecosystems and watersheds with specific protections for wild salmon protections;
- Sustainable farming, ranching, fishing, logging, and land management are critical to the health of the climate and environment;
- Strong growth management policy and law reduces sprawl while protecting agriculture, critical areas, forest, and water;

We call for:

- Increased assistance to urban areas for development of urban forest management plans and urban forest ordinances that increase protection for trees and support increasing urban tree canopy;
- Support and encouragement of vibrant and sustainable small farms and family farms;
- Creating and supporting localized marketing, community supported agriculture, and cooperative marketing;
- Requiring developers to pay impact fees to fully mitigate increased needs for schools, safe pedestrian infrastructure, roads, parks, sewers, and other effects of development;
- Protecting our critical environmental areas including wilderness areas, old growth forests, wildlife habitat areas and corridors, wetlands, lakes, rivers, streams, riparian areas, Washington waters, coastlines, continental shelf, oceans, and other bodies of water through vigilant monitoring and planned growth management;
- Implementing a restorative soils program to incentivize healthy agriculture and forestry management practices which would concurrently enhance soil productivity, reduce local waterways pollution, and improve soil CO2 sequestration;
- Expanding funding and restoration efforts to improve fisheries including: replacement of culverts to better facilitate fish passage, habitat restoration, pollution-reduction goals, with detection of pollution sources and enforcement of violations; riparian areas; cold water connections; alternative fishing gear; support wild fish runs and hatchery production and daylighting streams and creeks where possible;
- Incentivizing and providing grants to assist property owners in transitioning their landscaping to native, diverse, drought-tolerant plants;
- Preempting rules from private organizations, such as HOAs, that prevent the use of native, diverse, and drought-tolerant landscaping;
- Requiring the use of native, diverse, drought-tolerant plants on public lands, except where park uses require a different form of groundcover;
- Investing and renewed stewardship in our forests and forest communities to sustain timber jobs as climate change threatens our forests and streams through habitat loss, susceptibility to pest infestation, and from hotter and drier seasons resulting in massive and catastrophic wildfires.
- Increasing jobs in our rural timber communities to strengthen our forests for wildfire, to use sustainable forest biomass from forestry thinning to make renewable products, through the

manufacture and use of advanced engineered wood products, and in the best forest management practices to realize the full potential of carbon capture.

- Rapid after fire response to address potential sediment runoff and soil erosion;
- A management requirement to minimize the development of antibiotic resistant pathogens in aquaculture, poultry, and livestock production;
- Reviewing and updating all farm programs; rapidly phase-out federal farm subsidies for large-scale and publicly traded corporate farms; and vigorously enforce antitrust laws that apply to agribusiness;
- Fixing and updating critical infrastructure, in particular, fully fund the Drinking Water State Revolving Fund and Clean Water State Revolving Fund to ensure all have access to safe, clean water;
- Prioritizing funding of research and extension for climate mitigation and adaptation methods for agriculture, aquaculture, fishery and forestry at Washington state universities;
- Enhanced protection of riverine and marine ecosystems from tanker and cargo-vessel collisions and derelict vessels' unlawful discharges and spills of petroleum-based products, and bilge water pumping operations containing invasive aquatic species, requiring that all fossil-fuel tankers be required to be double-hulled, and enforcing penalties for violations;
- Balancing the environmental, social, and economic benefits and costs of proposed dam removal using guidance from the Environmental Impact Statement being developed by the Columbia River System Operations (CSRO) Project, using best available science, and including input from everyone who relies upon the river;
- Protecting wild salmon and all other native marine life;
- Enacting new laws and enforcing current regulations to eliminate pollution, and protect the health of Washington state waters at the source, including point source and nonpoint source discharges;
- Clearly labeling food in support of consumer choice, including date packaged, full and complete disclosure of nation of origin, genetically modified organism status, irradiation, and organic certification;

We oppose:

- Weakening or eliminating environmental laws such as the Clean Water Act and the Clean Air Act and weakening or eliminating the Environmental Protection Agency;
- Privatization of any and all public water holdings or diversion of agricultural water for private commercial use;
- "Ag-gag" bills which restrict whistleblowers in the agricultural industry;
- Tariffs that negatively impact local agriculture;
- Monopolistic practices in agriculture, such as extreme consolidation of farms and food processing because it jeopardizes food security and results in a loss of family farm income;
- Infringement of existing senior appropriated certified water rights;

Energy, Environment, and the Climate Crisis

We believe:

- Climate change is the biggest threat to our communities and livelihoods and requires urgent and immediate action on local, state and national levels;
- Our economy -- and the health of our environment -- depend on sound policy, based on the best available science;
- Sustainable energy production and strong environmental protections strengthen our economy and our country;
- The climate crisis and environmental harms cannot be addressed without also addressing racial and economic justice;
- Washington State should be the leader of national and international efforts to eliminate ecosystem destruction, reduce greenhouse gases and mitigate climate change.

We call for:

- Achieving a net-zero carbon emission economy by 2050 with accountability for achieving intermediate goals set out by Washington State law;
- Fully funding all the planning steps necessary to support state and local environmental protection mandates;
- Increasing state appropriations, local funding authority, and loan and grant programs to fund infrastructure needed for electrification and energy efficiency;
- Limiting contamination of the environment by harmful waste materials, such as plastics, heavy metals, toxic chemicals, and radioactive materials, via reduction in use, or proper disposal or storage;
- Developing and funding a statewide infrastructure to support use of electric vehicles;
- Adopting policies and laws to minimize public safety dangers to our state caused by transportation of fossil fuels, radioactive material, and other hazardous materials;
- Addressing the future reduced revenue as we decrease fossil fuel use, supplement the gasoline fuel tax as the method of funding road projects with less regressive and more equitable alternatives, making adjustments to keep it equitable across demographic boundaries;
- Implementing a “Buy Clean” initiative to ensure that lifecycle greenhouse gas pollution is considered in state procurement contracts. Preference in contracting should be given to “Buy American” and those holding high labor standards;
- Encouraging weatherization and electrification of new and existing residential, commercial and institutional buildings. Allow municipalities to establish their own local requirements that are more stringent than the State Building Code;
- Phasing out new natural gas connections;
- Reducing runaway plastic waste by encouraging replacement of single-use items with reusable and compostable materials.
- The Federal Government to re-enter and take a leadership role in the Paris Climate Accord;
- Reinstating the Superfund Tax requiring polluters to pay cleanup costs;
- Reinstating all environmental regulations that have been repealed or are in the process of being repealed by the Trump Administration;
- Issuance of an immediate executive order to end crude oil exports and ban fracking on public lands;
- Divesting from carbon risks in State and Federal pension funds and instead invest in positive impact investments which include climate solutions and a just transition to a low-carbon economy;

- Increasing support for development of renewable and sustainable energy programs to supply electricity to the power grid to meet or exceed statutory climate goals for Washington State and the Paris Climate Accord globally;
- Establishing a near term, intermediate term and long-term national energy policy that achieves or exceeds greenhouse gas reductions that will limit global temperature rise as agreed upon under the Paris Climate Accord;
- Establishing and implement a price on carbon-based pollution to account for the costs of increased air pollution and climate change from fossil fuels;
- Meeting climate goals by phasing out of oil and gas exploration, transportation, extraction and investment in future new fossil fuel infrastructure in Washington State and offshore of the Washington Coast to the Coastal Zone Management Act (200 miles offshore);
- Supporting energy research including development of utility scale energy storage, distributed generation, next generation nuclear, localized commercial geothermal (heat pumps), and smart-grid technology to support baseload;
- Taking aggressive action now to reduce the emission of greenhouse gasses in order to immediately slow, and ultimately prevent, further global climate change and ocean rise and acidification;
- Making investments and developing industrial policies that can rapidly scale domestic manufacturing to reduce greenhouse gas emissions, cut waste and inefficiency, and catalyze deployment and innovation in industrial technologies and processes that will sustain globally competitive American manufacturing jobs;
- Investment in building energy efficiency, affordable housing, and sustainable local community infrastructure, to put people to work eliminating pollution, protecting clean water, and building healthier communities, which will thereby address the over one-third of America's greenhouse gas pollution originating from buildings.
- Incorporation Traditional Environmental Knowledge (TEK) from local Tribal organizations in the planning and execution of land and water restoration activities;
- Fully funding cleanup of the Hanford Nuclear Reservation pursuant to Hanford Cleanup Agreement milestones;
- Holding manufacturers responsible for the true costs of pollution through waste-stream management in production including the collection, cleanup and disposition of their products and packaging at the end of their useful lives, such as batteries and prescription medications;
- Correcting the disproportionate effects on health and well-being of environmental degradation pollution on low-income and minority communities;
- Using innovative practices and extend resources to engage hard to reach and underrepresented communities, to receive their input into major transportation projects and programs;
- Holding meaningful consultation with Tribal Governments on environment, climate and sustainability policies and prioritize their needs;
- Aggressively regulating toxics in commerce, using a precautionary approach to minimize harm, under laws such as Toxic Substances Control Act;
- Placing a moratorium on new or expanded nuclear power, including small nuclear reactors that produce high level nuclear waste;
- Requiring analyses of whether reliance on decades old nuclear reactors cost consumers far more than available carbon free electricity that does not add to Washington's waste and contamination burdens or pose catastrophic risks as they age well beyond original licensing.

We Oppose:

- Production of fossil fuels and natural minerals through destructive techniques such as, but not

limited to, suction dredge mining, hydraulic fracturing, mountaintop removal, gravel mining, open pit mining and offshore drilling;

- Transport and storage of fossil fuels and hazardous materials without meaningful environmental safeguards;
- The continuation of massive subsidies to the fossil fuel and nuclear energy industries;
- New fossil-fuel terminals at any Washington State ports;
- On-going or future construction of tar sands oil pipelines anywhere in North America;
- Coal-fired generating plants everywhere, and transportation of coal anywhere;
- Shortsighted irresponsible policies and market incentives that result in environmental damage without remediation and without accounting for economic, social, and environmental costs;
- Privately owned utilities;
- All attempts to diminish Tribal treaties, Tribal Natural Resources, or the general welfare of the tribes;
- Exporting waste to be disposed of in countries with less stringent environmental standards;
- the premature shutdown of carbon free electricity producing nuclear power plants currently in operation, unless required for safety reasons.

Transportation

We believe

- Efficient, well-planned, public transportation choices promote healthy communities, economy, and environment.

We call for

- Determining the carbon pollution and social costs of carbon associated with all transportation projects;
- Joining the regional partnership with California, Oregon, and British Columbia in adopting a clean fuel standard to reduce pollution from cars and trucks to meet our greenhouse gas emission goals, to improve the quality of the air we breathe, and to improve the health of people, often people of color and those with lower incomes, who live near major roadways;
- Requiring public transit agencies to join a common statewide payment-card system, expansion of the Regional Reduced Fare Permit to all transit agencies throughout the State and implementation of a sliding scale reduced fare program, to facilitate transfers between such agencies;
- Investing in continued local access to needed transportation infrastructure, including rural road and highway maintenance and improvement, to ensure consideration of cities and counties outside the I-5 and I-90 corridors;
- Requiring cities, counties, and regional authorities to implement equitable Transit Oriented Development and Smart Growth practices in their land use planning to decrease the need to drive;
- Regularly increasing Corporate Average Fuel Economy (CAFE) standards to levels that challenge automakers to improve fuel efficiency.
- Building an integrated American rail system, in electrifying passenger and rail throughout the country, expanding existing rail lines, and offering federal investments to further develop ultra-high-speed rail. This will create jobs, save time and money for working families, and connect disparate rural and urban population centers with more convenient, carbon-free inter-regional transportation;
- Massively increased annual federal investment in public transit systems, include new funding and rebalancing between federal highways and transit spending, to incentivize expansion of transit networks throughout America to give Americans cleaner transportation choices, and reduce vehicle miles traveled. These investments themselves will support millions of construction and operations jobs;
- Implementing a gradual phase out of most new internal combustion vehicles for personal transportation, beginning in 2030 and when technology makes it economically and practically possible for the majority of Washingtonians, realizing that exceptions will be needed for jobs and distance;
- Re-starting the I-5 Portland to Vancouver Bridge project, to benefit each of those communities and encourage efficient transit between them by road, public transit, and bicycle;
- Enacting policies and expand government support for making travel as safe and efficient as possible for all modes of transportation, whether motorized or non-motorized;
- Expanding and enhancing accessible, safe, affordable and efficient public transportation, including bus, rapid transit, light rail, commuter rail, conventional rail, regional and long distance rail, and on-demand “last mile”;
- Requiring transportation and transit agencies to use sustainability rating tools, such as INVEST, Envision, Greenroads, or LEED, to evaluate all of their programs, policies, and projects, to aid them

in improving their practices to reduce their environmental footprint, social impacts, and financial costs;

- Setting and implement aviation CO2 emissions standards at a national level that surpass the International Civil Aviation Organization's (ICAO) standards;

We oppose

- Privatization of transportation infrastructure;
- Regressive funding of transit, such as flat-rate car tabs and fares;

Government

Foreign Policy

We believe:

- The United States must provide assistance and work cooperatively with other nations to build a more peaceful, sustainable, and stable world by addressing root causes of conflict, including poverty, inequitable access to natural resources, economic injustice, and environmental degradation;
- We must protect our nation from external threats without suppressing human rights at home and abroad;
- The United States must work closely and persistently with other countries to prevent or stop genocide wherever it occurs;
- Diplomatic re-engagement throughout the world will lead to the peaceful resolution of ongoing conflicts;
- Serious, full, constructive, and persistent United States engagement to promote negotiations and other actions that will lead to a peaceful, sustainable resolution of the Israeli-Palestinian conflict, based on mutual recognition and ensuring security, economic growth, and quality of life for the peoples of the sovereign state of Palestine and the sovereign state of Israel.

We call for:

- Full support and funding of our State Department as the primary foreign policy arm of the U.S. Government;
- Upholding the rights, welfare, and healthy environment of all indigenous peoples;
- Freezing the assets of leaders of repressive regimes and banning military exports to such countries;
- Participation in and funding of multilateral peacekeeping missions;
- Cooperative and fully funded participation in international organizations including the United Nations, the North Atlantic Treaty Organization, and the World Health Organization provided that the national security interests of the United States are protected;
- The United States to honor and ratify international treaties that protect civilian populations, refugees, and human rights, address climate change and prevent genocide;
- Working with other nations to pursue law enforcement action against terrorist networks, rather than acting through military intervention;
- Passage of a law prohibiting any US first use of nuclear weapons;
- Effective foreign aid to reduce poverty and improve access to clean air, clean water, adequate food and shelter;
- Supporting programs for voluntary forms of evidence-based, safe, and effective family planning worldwide;
- International fair trade agreements that strengthen human rights, respect the rights of indigenous peoples, raise global standards for labor rights, and promote environmental strategies, as part of a sustainable global economy and contain meaningful enforcement mechanisms to protect people and the planet;
- Rebuilding the civilian infrastructure and economy in Iraq and Afghanistan, using international agencies and local labor;
- Detailed and public accounting of all reconstruction funds spent in “Operation Iraqi Freedom” and

“Operation Enduring Freedom”;

- Political and economic self-determination for the Cuban people and normalization of our relations with Cuba, including an end to the United States-imposed embargo and travel ban;
- International cooperation to reduce nuclear arsenals, both at home and abroad, strengthen international control of fissile material including “depleted” uranium, and limit the use of fissile material to peaceful purposes;
- Using foreign aid to offset or forgive the onerous debt of countries forced to choose between debt repayment and essential services;
- Encouraging struggling economies worldwide to engage in regenerative economic policies without compelling privatization of government services or natural resources as a way to refinance their nations’ debts;
- Restoration of our historic full adherence to the Geneva and Vienna Conventions;
- Allowing developing nations more influence in the running of the International Monetary Fund (IMF) and the World Bank;
- International agreements that expand opportunity and employment for Washington workers and businesses;
- The United States to honor the United Nations Declaration of Human Rights;
- The United States to ratify the United Nations Conventions on the Elimination of All Forms of Discrimination Against Women and on the Rights of the Child;
- The United States to ratify the United Nations Convention on the Rights of Persons with Disabilities;
- The United States to sign and ratify the United Nations agreement creating the International Criminal Courts.

We oppose:

- Preemptive war;
- Exportation of offensive weapons systems, such as “depleted” uranium, chemical, nuclear, or biological weapons, and the use of militarized or weaponized drones that contribute to destabilization in international relations and the international arms race;
- Torture and extraordinary rendition, the abduction of persons of any nationality and their detention in secret prisons;
- Trade agreements negotiated in secret without public-interest representation;
- Foreign policies that put the interests of corporations above the rights, laws, and interests of governments and workers;
- Forced austerity measures, including privatization of government services, as a condition of U.S. aid and U.S. support for loans through the International Monetary Fund (IMF) and the World Bank;
- The United States’ involvement in violent extremism, radicalization, and regime change;
- The use of United States tax money to fund, train or sponsor military or police forces that suppress human and civil rights in foreign countries;
- Any efforts to destabilize other nations’ governments;
- The use of artificial intelligence (AI) in weapons of war whereupon AI can act without the intervention of a human;
- Further offensive militarization of space.

Media Reform

We believe:

- Democracy relies upon citizenry informed by a free press.
- The public airwaves, broadband and the Internet must serve everyone within the United States.
- Access to all forms of media transmission should be provided for everyone as a public utility;
- Journalists who report on news and events should be legally protected from public and governmental abuse, retaliation, and from being compelled to reveal their sources;
- Whistleblowers must be protected from retaliation.

We call for:

- Reinstating station ownership caps to limit the number of news outlets that any media conglomerate may own and operate;
- Aggressively applying antitrust laws to prevent the formation of monopolies in the wireless and broadband service industries;
- Promoting community-level, non-profit and non-commercial radio and TV;
- Ample funding, free of political pressure, for public broadcasting to promote independence and discourage reliance on corporate sponsorships;
- Protecting Net Neutrality through federal legislation;
- High-quality, affordable high speed Internet access for all especially into rural and underserved areas
- Protection, Privacy, and Personal Ownership of data created through a person's online presence and activity;

We oppose:

- Foreign nations undermining trust in media. (Can we make this something we “call for” rather than an oppose statement)

Military and Veterans Affairs

We believe:

- It is the task of the military to execute orders issued by the civilian Commander in Chief except when such orders are unlawful;
- Under the Constitution, it is the duty of Congress to declare war, appropriate funds, provide oversight, and act to prevent the misuse of the military;
- Our military service members are entitled to serve with a clear mission and adequate resources;
- Military personnel and all others who rely on Tricare and military medical facilities have the right to make their own reproductive decisions, with the same rights accorded to civilians regardless of gender;
- Government contracts should be awarded based on fair and competitive bidding, with preference given to U.S. companies and veteran-, minority-, women-owned small businesses.

We call for:

- Military members who declare themselves conscientious objectors to be given due process without fear of reprisal;
- Increased funding for investigative units under the Uniform Code of Military Justice (UCMJ) for full prosecution of all sexual assaults, and of harassment based on gender, religion, ethnicity, or sexual orientation, by military personnel;
- Removing jurisdiction, in cases of alleged sexual assault between members of the US military, from the direct chain of command over either the complainant or the accused;
- Revise the military basic training program to include respect the common dignity and civil rights of human beings;
- Troops to be accorded mandatory breaks between combat-related tours;
- Providing financial assistance, childcare assistance, and no-cost life insurance for dependents of all military personnel deployed to hostile or combat areas;
- Ensuring that military personnel retain full enlistment bonuses if they are discharged for service-related and/or combat-related disabilities;
- Enforcement of the Geneva Conventions, through all levels of command, in the treatment of all prisoners of war, enemy combatants, and detainees, regardless of the location of their incarceration;
- A public accountability process for military leaders and senior civilian leaders for the orders they give and the consequences of those orders;
- Protection of military personnel from reprisals for refusing to follow illegal orders;
- The cessation of “enhanced interrogation” techniques;
- Providing all veterans with full, timely, and no-cost treatment at local military or VA medical facilities, regardless of the nature/character of their discharge, and providing retraining for those who are disabled;
- Fully funding VA services;
- Modernizing the VA hiring process in particular, and USA Jobs in general, to match private-sector practices for applicant processing and hiring completion while maintaining equal employment opportunity, nondiscrimination, and veteran’s preferences currently in place;
- Adequate funding for physical and mental rehabilitation and long-term care and treatment of veterans, including treatment for Post-Traumatic Stress Disorder and Traumatic Brain Injury;
- Active outreach to provide access to housing and services for homeless veterans, and to enable

- homeless veteran communities to be established through alternative shelter opportunities;
- Dedicated education, job training and apprenticeship programs for veterans and family members, that will partner with labor and industry to provide an immediate transition into guaranteed employment;
- Veterans preference in hiring, and requiring employers with government contracts to have a veteran's set-aside in hiring to fulfill those contracts;
- Federally-funded environmental and impact cleanup from landmines, cluster munitions, and the development, deployment, and use of nuclear, biological, chemical, or "depleted" uranium (dU) weapon systems;
- The use of gender-neutral language in the Washington state constitution;
- The United States to sign and ratify the United Nations Convention on Cluster Munitions, and to sign the Comprehensive Nuclear-Test-Ban Treaty.
- Fast tracking pending VA and Veterans support programs including:
 - Expanding Agent Orange presumptive condition list;
 - Pass mental health and suicide prevention legislation;
 - Expand Veteran Homeless definition;
 - Expand Veteran Caregive program;
 - Fully fund DPPA (POW recovery teams).

We oppose:

- Further production and stockpiling of nuclear, biological, chemical, or "depleted" uranium (dU) weapon systems;
- The use of active sonar in inland and U.S. coastal waters at levels that endanger wildlife;
- Unregulated use of civilian areas for military training;
- Discrimination within the United States Armed Forces based on gender, gender identity, or sexual orientation;
- Religious indoctrination of service members;
- Privatization of the Department of Veterans Affairs, except where essential to provide care in rural clinics and other situations covered under the Veterans Choice Act;
- Increasing military spending beyond current levels;
- Military contractors being used for combat duty;

Government and Political Reform

We believe

- All Americans must have equitable access to the political process, regardless of health, place of residence, economic status, race, religion, disability, criminal status, Legal Financial Obligation repayment status or gender;
- All candidates for federal office must reveal all their financial obligations and vested interests,
- Government officials must be held to the highest standards of ethical conduct and there must be consequences for misconduct;
- Elected officials are employees of the people and are responsible to society as a whole;
- Government actions should support the common good, and taxes should be levied fairly and spent responsibly;
- Government should be protected from corporate and foreign influence;
- Government should enact policies that promote union wage job creation in the U.S.;
- The U.S. Postal Service is part of the essential infrastructure of the United States and must be adequately funded and the onerous pension funding requirement must be rescinded.

We call for:

- The repeal of Citizens United v. FEC through specific legislation;
- A constitutional amendment that corporations are not people, money is not speech, and all elections be publicly funded;
- The repeal of the Patriot Act in order to protect the privacy of all Americans;
- Stronger Whistleblower protection and mandatory stiff penalties for those who “out” the whistleblower;
- Taxpayer-funded scientific research that becomes part of the public domain and informs policy and regulatory decisions affecting our health, safety, and environment;
- Timely responses to Freedom of Information Act requests to ensure transparent, open, and honest government;
- Transparency in sessions that discuss and make public policy through strict enforcement of the Public Records Act and the Open Public Meetings Act;
- Requiring paid voter signature gatherers for ballot initiatives to prominently display who they work for and who is paying them;
- Automatic voter registration for all eligible voters by the first election in which they are eligible to vote;
- Strict Limits on direct and indirect private and corporate financial and in-kind contributions to political activities;
- Elections in which all votes are cast on carefully monitored, secured human-readable paper ballots;
- Mandatory auditing by qualified auditors of the election process and results that is open to the public to witness;
- Legislative clarity and vigorous enforcement of the Emoluments Clause of the US Constitution making clear it covers the President, federal elected and appointees, , judges, and federal or state employees may receive current, or promises of, financial, business, or media favors that could introduce a conflict of interest in the execution of their duties, nor use the power or perks of their office to favor any private person or entity for personal, business, or political gain;
- Federal leadership, funding, guidance, and support for vote-by-mail in all national elections with same-day registration and optional in-person voting;

- Legislative district boundaries that do not violate tribal boundaries by splitting or "cracking" reservations in separate districts;
- Public financing of campaigns;
- State funding of inclusive public debates for statewide offices and ballot measures;
- Federal leadership, funding, guidance, and support for redistricting states through a data-driven process to create districts that are fair and representative of the people they serve;
- Guaranteeing the Washington State Re-districting process is effective, transparent, accountable, and maximizes public input;
- Moving conservation district elections onto regularly scheduled ballots, administered by county election offices;
- The direct election of the United States President and Vice President;
- Restricting former state and federal elected officials from paid lobbying for at least five years after leaving office;
- Prosecution of government employees (elected or non-elected) including judges who violate laws during the performance of their duties ;
- To legislatively address the unworkable doctrine of Qualified Immunity to permit citizens to sue to hold public officials, including law enforcement, accountable and increase public trust in our government institutions, law enforcement.
- Adequate funding and staffing for all regulatory agencies;
- Adequate and equitable funding of public service options including AmeriCorps, Peace Corps, Job Corps, and other avenues of service;
- Enactment of revenue measures by simple-majority votes in the Washington State Legislature, as specified in the State Constitution;
- Automatic legislative review of state tax exemptions on a five-year rolling interval;
- Inclusion of all military and intelligence funding in open Congressional budgets;
- Establishment of a state bank to handle and profit from state revenues;
- Disclosure-in-advertising of the top 5 donors to Federal PACs and Non-Candidate Committees;
- Full Congressional representation and statehood for the District of Columbia and any U.S. Territory that votes for it;
- Publicly owned and operated utilities for the provision of potable water, sewage disposal, drainage management, transportation infrastructure, energy, and telecommunications including broadband;
- Adequate time to be given to legislators to review bills before they are voted on;
- Counting the incarcerated, for census purposes, as residents of their last home address, rather than their place of imprisonment;
- Adequately funding the census to accurately count all people living in the U.S. and U.S. government employees and their dependents living outside the country;
- Adequately counting Queer, LGBTQ+, and those who otherwise identify, by households and individuals in the US Census;
- Massive investment in modernizing our infrastructure nationwide in partnership with our unions;
- Investing in job training and retraining programs that build partnerships between unions, career and technical institutions, and business;
- Adequately funding the US Postal Service to deliver to every address in the US by eliminating the pension mandate set by the US Government;
- Making Election Day a Federal Holiday.

We Oppose:

- Criminalize and vigorously enforce any attempt to intimidate voters or interfere with voting,

- recording, storing, and tallying votes (move to We call for);
- Laws that criminalize free speech and peaceful assembly, regardless of the economic impact of those protected actions; (Reword)

Human Welfare

Health Care

We believe:

- Health care is a basic human right;
- Health care and human services enable a productive workforce, reduce crime and promote the common welfare;
- Government should create social, physical and cultural environments that promote good health for all; An affordable universal single-payer system is essential to provide the most equitable and effective health care, serving both individual and public health needs;
- Health care systems, public health and emergency response plans must not deny or restrict access to health care or triage lifesaving care on the basis of disability;
- Health care options should not be hindered by religious or economic ideology;
- Health care coverage should be comprehensive;
- A strong public health system promotes conditions leading to better health for the entire population;
- Public health is a governmental responsibility and should ensure access to clean air, water, and food;
- Access to health care and human services must not be denied on the basis of immigration or residency status;
- all individuals have the right to access healthcare services that are gender and sexuality affirming;
- That no one should be pushed into bankruptcy and financial ruin due to health care costs;

We call for:

- Washington State to establish a universal single payer healthcare system for Washington residents, regardless of immigration status, until such time as a single-payer system is enacted nationally;
- Washington State to provide sustained, non-Medicaid funding to protect the vulnerable populations not covered by Federal Medicaid;
- Washington State to support a patient's right to decision-making in death;
- Institutionalize practices that identify, analyze and address racial disparities in healthcare access, provision and outcomes;
- Easy access to all Washington Residents to opiate dependence maintenance therapy.
- The Federal Government to establish a universal single payer healthcare system for United States residents regardless of immigration status;
- Passage of a comprehensive "Patients' Bill of Rights" law that:
 - Ensures medical decisions are patient-centric and made primarily by patients, their families and providers;
 - Affirms freedom of choice in health care;
- Empowering the Centers for Medicare and Medicaid Services or an equivalent future agency to negotiate prices for medical devices and drugs;
- Allowing the Centers for Disease Control (CDC) and National Institutes of Health (NIH) to operate autonomously within their mandate, without politically motivated limitations;
- Providing expanded funding of basic science and clinical research under the NIH, based on scientific merit;

- Overturning the Hyde Amendment which prevents government funding for abortion and abortion related services;
- Creating Federal statutory rights that parallel the constitutional rights established in Roe v. Wade to prohibit states from interfering with the ability of:
 - A health care provider to provide medical services;
 - A patient to access medical care, including abortion services, from a provider that offers them;
- Continue funding to support HIV/AIDS research and to expand awareness, prevention and treatment services in all communities across the nation;
- Prohibiting child welfare service providers from discriminating against children, families and individuals based on their religion, sex, sexual orientation, gender identity, disability, immigration status and marital status and ensure that children and youth in foster care receive the identity-affirming, culturally competent care they deserve;
- Ensuring the infrastructure, materials and supplies necessary to address a pandemic be produced in the USA, with minimal outsourcing to other countries;
- Providing comprehensive health care coverage to all resident populations, including asylum seekers, tribal communities, and incarcerated individuals. This shall include, but not be limited to:
 - Outpatient and inpatient services;
 - Acute and long-term care;
 - Home care, palliative care, end-of-life counseling & hospice;
 - Behavioral and mental health care and substance-use programs, including successful treatment for drug & alcohol addiction;
 - Dental, vision & hearing services;
 - Preventative services;
 - Develop a comprehensive plan to recruit, train, and adequately compensate in-home caregivers;
 - Prescription drugs, medical supplies, durable medical equipment & medical technology;
 - Full coverage of transgender medical costs;
 - Rehabilitation;
 - Full coverage for alternative health care including osteopathic, structural integration, acupuncture;
- Providing adequate funding for the recruitment, education and training of healthcare and human service professionals including those working in underserved areas;
- Funding transition assistance for any employee who loses their job as a result of the establishment of a single-payer system;
- Providing a safety net for rural hospitals and community health centers;
- Requiring health insurance programs, both private and public, to cover all forms of legal reproductive services and methods in accord with the principles of reproductive parity;
- Providing adequate and continued funding for providers of reproductive and family planning services such as Planned Parenthood;
- Improved access to medical marijuana and replacing Schedule I status with a classification reflecting marijuana's relative risks and medicinal benefits;
- Aggressively pursuing antitrust and patent law violations by pharmaceutical companies that lead to artificially high drug prices;
- Decriminalizing the importation of non-opioid prescription drugs from Canada that are for personal use;
- Provide adequate funding of social services programs including but not limited to:
 - Establish and support school-based healthcare and clinics;

- Early childhood education;
- Health education and training;
- Nutrition;
- Medical, behavioral & rehabilitative care;
- Protection and oversight for underserved groups;
- Preventative health services, including vaccinations;

We oppose:

- Privatizing, rationing or increasing eligibility requirements for Medicare and other vital safety net programs;
- For-profit medical insurance;
- Lack of transparency in prescription drug pricing and medical services;
- Direct-to-consumer advertising of prescription drugs and devices;
- Denial of legal medical treatment or prescription purchase based on the personal philosophy or religious beliefs of medical and/or pharmaceutical personnel;
- “Conversion Therapy,” which seeks to change sexual orientation;
- Agencies that provide false or misleading medical information, or deliberately omit information to prevent abortions;
- All modes and methods of denying in practice a person’s right to autonomy over their own body, including restricting:
 - Abortions;
 - Contraceptive sterilizations;
 - In vitro fertilization;
 - Prescribing or dispensing contraceptives and contraceptive devices such as IUDs, diaphragms, emergency contraception, and condoms;
 - End-of-life decision making;

Human Services

We believe:

- Our government must act to protect us against pandemics, providing adequate support and funding of our public health institutions, and safety net of medical supplies when a quick reaction is necessary;
- Social services must be integrated, culturally competent, linguistically & physically accessible, lacking faith-based requirements, and based on the needs of the individual;
- Measures to ensure the long-term sustainability of our earned benefit safety-net programs – Social Security and Medicare – are urgently needed now;
- Our elders are valued members of our society, who have a basic right to health, comfort, dignity, respect, and a vibrant life.

We call for:

- Providing medically accurate and comprehensive sex education in schools, including education on healthy relationships and models of consent;
- Fund the Washington State Health Professionals Loan Repayment Program (HPLRP) to support underserved communities in recruiting and retaining primary care providers;
- Development and expansion of Safe Consumption Sites and require first responders to be trained and equipped for overdose response;
- Ensuring prompt Food and Drug Administration (FDA) approval of new treatments based on solid data from reputable clinical trials that demonstrate both safety and effectiveness;
- Closing regulatory loopholes for “generally recognized as safe” food additives and dietary supplements, bringing them back under full FDA regulation to ensure the safety, legitimacy, and consistency of products;
- Providing adequate assistance to meet the needs of children of low-income families, including but not limited to:
 - The Supplemental Nutrition Assistance Program (SNAP);
 - The Children’s Health Insurance Program (CHIP);
 - Special Supplemental Nutrition Program for Women, Infants, and Children (WIC);
 - Earned income tax credit;
 - Child tax credit;
 - Housing;
 - Childcare;
- Improving Social Security benefits by:
 - Expanding these earned benefits to immigrant populations;
 - Providing Social Security benefits that address inequities for low-income families, women, people with disabilities, public sector workers, and people of color;
 - Crediting individuals serving as caregivers of dependent relatives with deemed wages;
 - Ensuring that the annual cost of living adjustments keep pace with the actual costs that seniors face – especially those related to health care and basic needs;
 - Removing the cap on Social Security payroll taxes.
- Developing a comprehensive plan to recruit, train, and adequately compensate in-home caregivers;
- Providing education grants and student-debt forgiveness for primary care providers, in exchange for service to underserved populations;
- Providing early intervention and preventative services for behavioral and mental health including medically appropriate crisis care and community reintegration services;

- Expanding Medicaid benefits to adequately cover home and community-based and facility-based care services;

We oppose:

Gun Safety and Reform

We believe:

- Gun violence is a public health crisis causing trauma, injury, and death;

We call for:

- Authorizing and funding the CDC to investigate and compile data on gun violence;
- Implementing common sense gun safety measures including but not limited to:
 - Comprehensive gun-sale background checks, addressing criminal, mental health, and domestic violence history;
 - Reasonable waiting periods for *all* gun sales whether private or for profit;
 - Mandatory registration and licensing;
 - Raise the age requirement to 21 years of age for the purchase of firearms;
 - Requiring approved safe gun storage;
 - Mandatory, affordable, safety training for all gun owners;
 - A limit on volume buys of firearms and ammunition by an individual;
 - A total ban on private ownership, sales and distribution of assault style weapons and high capacity ammunition magazines larger than 10 rounds as well as accessories such as bump stocks, which convert non-automatic guns to automatic capacity;
 - Enforcement of criminal negligence laws that hold adults responsible for safeguarding guns around children;
 - Mandatory liability insurance for gun owners;
 - Criminalize ghost guns and 3-D printing of firearms and bump stocks;
 - Concealed carry permits to be valid only in the state of issuance or other states with equal or higher standards.
 - Ending the open carry status of Washington State.

We Oppose:

- Arming teachers, administration, and faculty members or other attempts to introduce or increase the presence of firearms in the classroom;
- Resale of guns seized by law enforcement.

Labor and Economic Justice

Corporate Power

We believe:

We call for:

- Legislation establishing that money is not speech and corporations are not persons;
 - Human beings, not corporations, are persons entitled to constitutional rights;
- Overturn *Citizens United* and *Buckley v. Buckley v. Valeo* as driving forces behind income inequality;
- Government regulations that put our society's well-being first, over corporate profit;
 - Regulation and taxation as a normal price of doing business;
 - Reinstate Glass-Steagall to separate commercial from investment banking;
 - Enforce Dodd-Frank;
 - Restore the enforcement power of the Consumer Financial Protection Bureau (CFPB);
 - Continue funding of the Workforce Investment Opportunity Act to increase the self-sufficiency of young adults and adults with disabilities by providing career counseling, job training, information, and referral services;
 - Strengthen antitrust laws like the Clayton Act;
- Transparent, readily accessible accounting in governments and corporations;
- Public and cooperative ownership of all utilities;
 - Privately-owned utilities work for shareholders. Publicly owned utilities work for the people;
 - Internet service is a utility like electricity; therefore, it too should be publicly owned;
- Import taxes and tariffs to be based on the country of origin's environmental regulations, wage and labor laws, and their enforcement;
- Stronger antitrust laws that regulators and private parties can use to meaningfully prevent anticompetitive mergers, end abusive contracting practices, and constrain monopoly power; Expansion of corporate fiduciary duties to require consideration for the environmental and social justice impacts of business operations;

We oppose:

- Federal contracts to companies that pay poverty wages, outsource jobs overseas, engage in union-busting, deny good benefits, and pay CEOs outrageous compensation packages;
- Subsidies to oil, gas, chemical, agricultural and pharmaceutical companies;
- "Carried Interest" loopholes in Capital Gains Taxes for financial partnerships and similar firms;
- Mega-Mergers and wealth consolidation;
- Bailouts of corporations, religious organizations, lobbyists, big banks, health care executives, and Wall Street;

Economic & Housing Justice, Jobs and Tax Fairness

We believe:

- Housing is a human right; That exclusionary zoning policies and the private housing market have failed to adequately provide for those at low to middle income ranges and those requiring physically accessible housing; It is the right and proper role of the government to provide permanent stable housing to people experiencing housing insecurity or are under-housed, to expand the stock of supportive, low income, and affordable housing, and to use all tools available to control the astronomic explosion of the cost of housing;
- Every community should include a variety of housing types in order to preserve important societal connections while also accommodating people's changing needs and household sizes throughout their lifetime;
- That access to affordable and accessible housing should not be denied on the basis of race, country of origin, religious or non-religious status, gender or gender identity, disability, sexual orientation, veteran status, immigration status, source of income, age, political beliefs, parental, or relationship status;
- In respecting the rights of all adults, including seniors and persons with disabilities, to direct their own lives in housing, education, medical, financial, and all other life choices;
- We must make room for refugees, including climate refugees, within our communities.

We call for:

- End income inequality;
 - An end to personal debt that crushes opportunity;
 - Legislate pay ratios of CEOs to lowest-paid employee equal to 1965 levels: 20 to one, not over 600 to one as now;
 - Extreme wealth harms our society's health; current levels of income inequality are toxic to our democracy;
- Equality of opportunity;
 - Legislation to end the digital divide;
 - Protect public investments by opposing and reversing the privatization of public assets;
 - Universal Family Care, a public fund to support affordable child and elder care, parental and sick leave, early childhood education and other family care needs;
 - Steady funding for all public schools;
- A fair and just tax system for all;
 - Create a progressive wealth tax; tax the highest incomes and unearned income from stocks, capital gains, etc.;
 - Workers must have a say in safety practices, decisions, PPE equipment supply, usage and policies during emergencies, disasters, and pandemics;
 - Tax financial transactions to restrict financial speculation;
- Investing in credit unions and co-ops over banks and large corporations;
 - Including the establishment of a state bank of Washington;
 - Public banking options for local, state, and federal government;
 - Provide financial services to all who lack bank accounts, such as postal banking;
 - Break up big banking systems;
 - Preserve and strengthen the U.S. Postal Service to include banking services;
- Fund expansion of broadband internet to all Americans, especially in rural areas;

- Guaranteed income for all, i.e, guaranteed basic income;
 - Every person in the US should receive enough income to support life;
 - a federal jobs guarantee;
- Affirmative action: a workforce should reflect local demographic with quantifiable goals;
 - Latest census data used to define local population's make-up;
 - Quantifiable goals to fill government positions and contractor hiring to produce a workforce typical of local area;
- Disincentivize outsourcing or offshoring in all trade deals and government contracts, at every level – fair and/or direct trade, not free trade;
 - Labor, environmental, emissions, and human rights standards of the US or better are required and binding in all such agreements;
- Legislate respect for workers;
 - Government protection for workers in the gig economy as employees, not contractors;
 - Healthy & harassment-free workplaces;
 - Predictable scheduling;
- Assistance, education, and training for all workers displaced by societal change, e.g., automation, age, plant closures, climate crisis, and other changes we cannot now foresee;
- Increase inheritance taxes and wealth transfer taxes on the very rich to reduce the concentration of wealth in families across multiple generations; An economy that prioritizes real goods and services over a wall street gambling economy featuring high risk financial derivatives trading;
- Reducing the full-time work week before overtime applies to a 32-hour work week, as a 40-hour full-time work week does not promote a balanced life and is less efficient.
- All levels of government to use creative solutions and progressive revenue sources to ensure all people have permanent, sanitary, stable, secure, safe, and livable housing and to assist homeowners at risk of foreclosure;
- The Washington State Legislature to enact a major increase in funding for assistance and construction of affordable and accessible low-income housing.
- Improving and implementing Washington State and local property tax breaks on primary residences of low-income homeowners, small, and micro-businesses;
- Repeal of Washington State's prohibition on rent control;
- Just-cause eviction protections;
- Reducing the maximum allowable interest and penalties assessed for delinquent real estate taxes on a homeowner's primary residence;
- Changes to county and city zoning laws to incorporate and incentivize mother-in-law, over-garage apartments, tiny houses, trailers, tents, cars, and other low-cost and accessible housing in low-density residential neighborhoods;
- Development of public properties under public administration to create long term, sustainably-built, union-constructed, low-income housing;
- Transitional housing for residents experiencing homelessness who need support services to prepare for a stable lifestyle in-line with Housing First principles;
- Funding for supportive services within shelters and permanent supportive housing to support individuals to achieve lifelong stability;
- Funding for new construction of permanent supportive housing for individuals exiting homelessness, farmworker housing, and workforce housing;
- Relocation assistance for households living in areas at high risk of flooding, wildfire, and other natural disaster risks heightened by climate change;
- Greater, equitable investments in public green spaces, community gardens, and street trees, especially in under-treed and under-parked neighborhoods;

- Legislation that addresses the practices that resulted in residential re-segregation, including redlining by financial institutions and the 1949 Housing Act;
- All levels of government to end de facto housing segregation and discrimination on the basis of race, income, and other identities;
- Robust grant programs to remediate lead paint, lead plumbing, asbestos, and other hazards in existing homes and buildings.

We oppose:

- undue harm to family farmers;
- Free trade agreements and trade agreements of any kind that do not protect American manufacturing jobs and do not enforce and international human, economic, and environmental rights;
- Using deficit fear-mongering to drive budgetary decisions;
- Reducing SNAP benefits and forcing families into a one-size-fits-all option that removes consumer choice;
- Importing commodities below their true production and transportation costs, i.e. dumping.
- Conversion of public property into private ownership without oversight;
- Predatory practices such as discounting foreclosures, deceptive, coercive or exploitative loan terms, as well as balloon loans;
- Restrictions on locating supportive housing, such as shelters and transitional housing, in residential zones;
- Policies and practices that dehumanize and criminalize neighbors experiencing homelessness, including sweeps, hostile urban architecture, and anti-nuisance ordinances;
- Environmental racism and classism that limits low-cost housing to areas along highways, arterials, industrial zones, and other locations that expose residents to high pollution levels and other hazards.

Labor

We believe:

We call for:

- Create a modern Works Progress Administration to renew public investment in education, technology, essential health care infrastructure; and transportation infrastructure and sustainability;
 - Invest in reopening hospitals and clinics in rural and underserved areas;
 - Modernize public buildings such as schools, post offices, and libraries, especially in underserved areas, and co-locate affordable housing on these public lands;
 - Prioritize funding for public research institutions;
- Equal pay for equal work for all;
 - Especially for underrepresented, misrepresented, and disadvantaged people;
 - All people deserve a living wage;
 - End minimum wage exemptions or subminimum wages for disabled people;
 - Set a livable minimum wage tied to the median market housing rate;
- Buying local, regional, US, union-made, required in all government contracts;
 - Legislate incentives to buy local goods and services;
 - Labor, environmental, and human rights standards of the US are required and binding in all such agreements;
 - Increase opportunities for small family- operated farms, US manufacturing, and small businesses in government contracting over large corporations by capping firm size in bidding through the use of anti-trust to break up large monopolies and create an agricultural sector that serves the nations health and security;
 - Remove the exemption of agricultural workers from overtime pay requirements
- Guarantee the right to unionize and other collective bargaining rights for ALL workers, especially those historically excluded from labor protections, e.g., migrant and domestic workers, formerly incarcerated people, and any other underrepresented, misrepresented, or disadvantaged people;
- Pass federal legislation to eliminate “right to work” laws;
- Government requirements for, and protection of, union hiring, organizing, and affirmative action in apprenticeships and subsequent hiring processes;
- Enforce protections for whistle-blowers & workplace organizers: no intimidation, no retribution;
 - Enforce protections against discrimination in hiring where reasonable accommodation can be made;
- Enact protections for workers and union members participating in wildcat strikes;

We oppose:

Social Justice

Human Rights and Civil Rights

We Believe:

- Human rights apply to all humans regardless of immigration status and include access to safe food, air, water, and shelter, as well as freedom of speech, freedom of religion, economic opportunity, personal safety, health care, education, employment, legal aid, and equitable due process;
- In honoring the rich diversity of society and efforts to reflect that diversity in our Party, including special consideration to be paid to the rights of currently and historically marginalized communities, including individuals with disabilities, immigrants, peoples of color, indigenous people, the very poor, and religious minorities and atheists; those who face discrimination should be afforded the legal means and economic opportunities to overcome such injustices;
- The reinstatement of the Civil Rights Division of the US Department of Justice and enforcement of civil rights laws;
- In the study of reparations to address the systemic racism that persists across our institutions today;
- Congress to pass the LGBTQ Essential Data Act to help collect a wide variety of critical data about anti-trans violence and the factors that drive it;
- As Democrats, we are, and will remain, at the forefront of the struggle to extend and ensure social, political, economic, legal, and cultural rights to all persons;
- It is our responsibility to protect the rights and welfare of all people within our borders;
- In a transparent, impartial application and equitable enforcement of law;
- Black lives matter;
- The disproportionate surveillance of and enforcement against people of color has led to unnecessary death, loss of respect and public trust and damage to the community;
- The high number of missing and murdered indigenous women is a human health and welfare crisis that requires immediate and aggressive action to eliminate further harm to Native families and communities;
- Free and open voting is a civil right and expresses the will and consent of the people;
- Privacy is a fundamental right; our private lives and personal information must be protected from intrusion by government, corporations, or others;
- Each person has the right to sovereignty over their own body;
- Disabled people have the right to full access to all facets of society and to live with dignity and independence;
- The right to marry, as a legal union of consenting adults, without regard to sexual orientation or gender-identity, must be preserved;
- The right of working people to unionize is a fundamental civil right;
- The right of an individual to practice their religion does not extend to the denial of the constitutional rights of others;
- In the separation of church and state, and that no entity has the right to impose its religious doctrine on others;
- Those who benefit from unearned privilege must actively listen to marginalized communities and step back to provide space for members of such communities to be heard by society at large;
- The right to peacefully protest and demonstrate are constitutionally protected rights;

- In people’s right to be free of government, corporate, or religious interference in their reproductive decisions, including contraception and abortion, and to have safe, legal, protected, affordable and accessible universal health care that enables them to make informed choices;
- In equal pay for equal work.

We Call For:

- The United States Congress to certify ratification of the Equal Rights Amendment;
- The Federal Government to ratify the Convention on the Elimination of all Forms of Discrimination Against Women;
- Policies at all levels of government that will strengthen our country by affirming the value of all individuals, and by eliminating the systemic conditions that perpetuate inequality, oppression, and lack of equitable access to opportunities;
- All levels of government to enforce and monitor the Americans with Disabilities Act, the Students with Disabilities Act, and the Rehabilitation Act;
- The United States Congress to pass the Disability Integration Act;
- The Federal Government to ratify the United Nations Convention on the Rights of Persons with Disabilities;
- The Washington State Legislature to pass a state version of the Disability Integration Act;
- All levels of government to fully enforce the Matthew Shepard and James Byrd Jr. Hate Crimes Prevention Act;
- The United States Congress to pass the Equality Act for all members of the LGBTQ+ community;
- Legislation at all levels of government that will end human trafficking for the sex trade, labor trade, and all other forms of involuntary servitude but while respecting the rights of sex workers;
- Legislation that leads to ending child and slave labor worldwide;
- Strong legislation, treatment programs and education designed to reduce harassment, intimidation, domestic or sexual violence, gun violence, and bullying;
- A commitment to Free Speech which carries an obligation to speak out in defense of values of democracy and inclusivity against the evil forces of racism and other hate speech;
- Policies and practices to be adopted by the State in consultation with tribal leaders, families, and experts to properly address the human rights crisis of missing and murdered American Indian and Alaska Native womxn and move beyond recognition to action.

We Oppose:

- Organized prayer in taxpayer-funded institutions and the use of government funds for religious purposes;
- Discrimination against LGBTQ+ people on parenting rights;
- The use of the term “illegal” to refer to any human being;
- The use of for-profit prisons or detention centers by Immigration, Customs and Enforcements (ICE) used for the detention of immigrants;
- Forcing immigrants seeking asylum back across our southern border into unsafe and inhumane living conditions while they indefinitely await the processing of their asylum claims;
- All modes and methods of denying in practice a person’s right to reproductive choice over their own body, including:
 - Defunding Planned Parenthood;
 - Requiring complete hospital surgical facilities for abortion;
 - The legal doctrine of “fetal personhood”;

- Hyde Amendment restrictions on federal funding of abortions;
- Construing religious freedom of a church-owned hospital or religiously affiliated employer- or school-provided insurance to deny access to an abortion or personal choice to have sterilization;
- Demands for immediate presentation of documents regarding one's status in the United States;
- Involuntary sterilization of persons with disabilities;
- Refusing access to gender-affirming health care, services, and surgery;
- Discrimination toward individuals by continued misgendering and refusal to use their pronouns after being informed;
- The practice of "conversion therapy," which seeks to change sexual orientation;
- Any level of government barring access to public restrooms that correspond with an individual's gender identity.

Immigration

We Believe:

- It is our responsibility to protect the rights and welfare of all people within our borders regardless of citizenship or immigration status;
- All people, regardless of their country of origin or their immigration status, deserve to be treated fairly, respectfully, and with dignity, and that all people have a right to equitable treatment under the law;
- All children regardless of immigration status are entitled to education to provide them the knowledge and skills to be productive members of society;
- In access to healthcare and human services without regard to immigration status; withholding those services is discriminatory and inhumane;
- Immigration is not a matter of homeland security;
- No child should be caged;
- All detainees should have the right of habeas corpus, to humane treatment, safe facilities, adequate medical care, nutrition, clothing, shelter, freedom of religious practices, disability access, family unity, legal defense, a living wage for their work, and access to basic education services, interpretive services, and an accounting of their location;
- In sanctuary jurisdictions adopting sanctuary policies;
- In legal residents having the same rights as American citizens concerning waiting time for their legal spouses to join them in the U.S.;
- In the proper issuance of identification documents and driver's licenses to immigrants regardless of status.

We Call For:

- Abolishing Immigration and Customs Enforcement;
- The United States Congress to pass comprehensive reform of United States immigration policy;
- All levels of government to recognize the basic human rights of immigrants and protect them with transparent due process in all proceedings and a clear and equitable pathway to documented status and citizenship if desired;
- The Federal Government to increase family unification, including families of domestic partners and bi-national couples, by granting legal status with the same standards as spouses of citizens;
- The Federal Government to allow undocumented immigrants brought to the United States as children who have attained the age of majority to apply for U.S. citizenship without first being required to return to their country of origin;
- The Federal Government to sign and ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of their families;
- Federal and State government to extend temporary residency to children of undocumented immigrants to allow them to pursue higher education or national service and to be given an opportunity to earn permanent residency;
- A more comprehensive Washington state "Dream Act" for young adults to enter a path of achievement that can lead to United States citizenship;
- The United States Congress to pass a more comprehensive "Dream Act" for young adults to enter a path of achievement that can lead to United States citizenship;
- All levels of government to enforce all existing laws which penalize employers who knowingly employ undocumented immigrants;

- The Federal Government to provide legal access for employers to an immigrant workforce, such as a guest worker program;
- A law that allows undocumented workers the same rights as other citizens to unionize and assert grievances about labor conditions.
- All levels of government to enact policies that fully integrate and support immigrants as equal members of our communities, including programs offering instruction in English, interpretative and translation services of governmental documents and services, and preparation for citizenship;
- The Federal Government to enact policies that allow foreign students to remain in the United States and give them opportunity to earn permanent residency;
- The Federal Government to dramatically increase the number of qualified immigration judges to clear the immigration backlog and avoid lengthy detentions for adults and children;
- An end to deportation or detention of family members of natural-born and naturalized U.S. citizens;
- An end to deportation or detention without due process of law; Streamlining and expediting procedures for granting asylum to persons fleeing from areas of war, genocide, and political oppression, drug and human trafficking, fleeing religious and ethnic oppression, civil strife and violence;
- An end to internationally destabilizing American foreign policies, such as the drug war, which force so many immigrants to flee their homelands;
- All levels of government to enact policies that prevent discrimination in wages and working conditions for immigrant workers, including access to safe and adequate housing, medical care and educational opportunities;
- Using diplomacy and sustainable development to improve the social, economic and environmental conditions that contribute to undocumented immigration into the United States;
- Qualified foster care services for undocumented, unaccompanied minors;
- A right to counsel in all immigration related legal proceedings, regardless of immigration status;
- The federal government to reinstate domestic violence as an accepted reason for asylum status.

We Oppose:

- Separating families of undocumented immigrants and people seeking asylum;
- State or local agencies' involvement in the enforcement of federal immigration laws, including providing information, access, and/or assistance to ICE;
- Border Patrol checkpoints away from the border and the engagement of Border Patrol agents in ordinary law enforcement activities, including providing routine translation services for other agencies;
- Forced labor of detainees;
- Automatic detention and/or deportation of asylum-seekers;
- Attempts to establish English as the sole official language of the United States;
- Unjust and arbitrary quotas, limits, and other immigration rules that have the primary purpose of preventing new immigration;
- The creation or enforcement of any "public charge" rules that disproportionately limit or prohibit immigration of people with disabilities;
- The use of work visas, such as H(1)(b) and H(2)(a) visas, as a substitute for hiring U.S. residents;
- Policies that exclude or demean immigrants based on religion or country of origin;
- Judging the merits of asylum seekers based on U.S. geopolitical and/or economic interests;
- Border patrol activities disrupting other civic duties like attending court hearings;
- The "Remain in Mexico" policy, which has led to thousands of kidnappings of asylum seekers;
- Private prison companies.

Culture and The Arts

We Believe:

- Freedom of expression is a fundamental human right which is expressed through culture and the arts;
- Culture, the arts & humanities are core expressions of the values that make our country great;
- Government should sponsor programs that celebrate and promote the cultural diversity of our country;
- Programs dedicated to Culture and the Arts should encourage improved public knowledge through honest portrayal of our diverse cultures and histories;
- Multi-media public broadcasting, including community-based public radio and public access television are vital to the development of a healthy society;
- Public art enhances the livability of public spaces, from parks to schools to libraries, and should be available in every community;
- Artists should be paid for the use of their intellectual property including on the internet;
- Artists and cultural organization workers should be involved in the planning and implementation processes of artistic endeavors.

We Call For:

- Federal, State, and Local governments to include a substantial commitment to public funding for the arts and arts education in their budgets;
- Federal, State, and Local libraries, performing arts centers and museums to be well-funded, accessible, and diverse in their offerings;
- Federal and State Government to make cultural and arts education available and accessible to all as a core subject in our K-12 public schools;
- Federal, State, and Local governments to provide easy, equitable access to public art events, performances, exhibits, and installations for all communities, featuring diverse artists.

We Oppose:

- Efforts to cut public funding of the arts by Federal, State, and Local Government;
- Any use of public funding of the arts to promote a religious agenda;
- Federal, State, and Local governments asking artists to work for free.

Tribal Relations and Sovereignty

We Believe:

- In recognizing that all Treaties signed under the authority of the United States with the Tribal Nations, are the Supreme Law of the land;
- In upholding the Treaties, Executive Orders and Agreements made between Tribal Nations and the Federal Government, secured specific rights and privileges to sustain the future of Tribal Nations;
- In recognizing that not all treaties were signed in good faith or upheld by the United States;
- In improving the social, economic, and health status of all Native American people by local, state, and federal governments;
- In continuing consultation with state, local and federal government agencies and Tribal Nations;
- In acknowledging that Tribal Nations' languages, histories and cultures are an integral part of our national identity, wellness and heritage;
- In sovereign Tribal Nations and their Reservations lands are geographically contiguous and should not be gerrymandered under redistricting practices aimed to weaken the power of Tribes.
- Engaging tribes in meaningful discussions and actions regarding climate change, water appropriation, land management plans, fisheries, mining, air quality, and culvert maintenance and repairs;
- Fulfilling the implementation of meaningful tribal consultation of all issues at all levels.
- Respecting the natural law and human dignity of all Native citizens;
- Fulfilling the implementation of meaningful tribal consultation of all issues at all levels.
- Advancing the health, safety and well-being of tribal communities by funding primary health, behavioral health, and culturally responsive care;
- Fulfilling the implementation of meaningful tribal consultation of all issues at all levels.
- Upholding the vision and goals of Indian Education and Self-Determination in preschool through higher education and lifelong learning;
- Continuing Indian Education consultation with state, local, tribal and federal governments;
- Recognizing the rights of Tribal members living in non-rural areas;
- Acknowledging Urban Indians who are enrolled in Federally Recognized Tribes across the United States;
- Recognizing tribal self-governance and economic sovereignty by supporting and investing in Tribal communities as they achieve the goals of self-sufficiency and sustainability.

We Call For:

- Upholding the principles of Indian Self-Determination and Education throughout state government;
- Removing policies and practices that create barriers in upholding Native voting rights at all levels of government;
- Elevating the Governor's Office of Indian Affairs to a Cabinet level agency with adequate funding in respect of the inherent sovereignty of Tribal Nations;
- Amending the federal regulations to streamline the recognition process of Tribal Nations, and providing regulations for recognition of a Native Hawaiian Nation;
- Establishing and maintaining tribal consultation prior to proposing or supporting legislation or policies that impact Tribal Nations;
- Increasing efforts to appoint tribal citizens to Tribal liaison positions, boards and commissions at all

levels of government to provide equitable and distinct representation in policies and decisions impacting Tribal Nations;

- Eliminating the harmful legacy of “Indian Mascots” in sports;
- Declaring the second Monday in October as “Indigenous Peoples Day”;
- Recognizing the principles in the United Nations Declaration of the Rights of Indigenous People;
- Tribal consent to be a prerequisite before granting permits for construction projects on tribal treaty lands, waterways, and usual and accustomed areas;
- Providing access for tribal members to state employment sites and training opportunities.
- Recognizing legislation that reaffirms the Congressional intent of the Indian Reorganization Act, which authorizes the Secretary of the Interior to take land into trust for all federally recognized Tribal Nations;
- Supporting the rights of tribes to regulate and manage their own environment and natural resources, including the right to hunt, fish and gather in their traditional usual and accustomed places;
- Continuing efforts to maintain and restore salmon runs and protect shellfish resources critical to Tribal Nations’ cultures and economies;
- Having access to natural resources requires those resources to exist and there is an obligation to protect and improve the environment to ensure usual and accustomed access.
- Expanding the rights of Tribal Nations to exercise criminal jurisdiction over non-tribal and non-Native citizens committing a domestic violence or dating violence and protection order violations on Tribal lands consistent with the Violence Against Women Act (VAWA) and other congressional legislation;
- Maintaining and authorizing the VAWA to fund and expand the specific Tribal Nations’ provisions, such as judicial training;
- Recognizing and reversing the distorted representation of Native women in the mainstream media, stereotypes, and bias which is a contributing factor in the Missing and Murdered Indigenous Women in the United States;
- Affirming that the murdered and missing Indigenous Peoples’ and their families’ rights have been violated due to their Native identity and race;
- Acknowledging the harmful impact of all levels of law enforcements’ disregard of missing and murdered Indigenous Peoples.
- Improving state-federal-tribal relations to avoid bias and discriminatory community policing through law enforcement training and cross-cultural education with Tribal Nations;
- Providing judicial training on the Indian Child Welfare Act of 1978 and the Washington Indian Child Welfare Act of 2013 to eliminate the loss of Native children’s ties and identities to their families, cultures and homelands;
- Funding the American Indian Health Commission for Washington State and its work with state agencies and the Health Benefit Exchange;
- Implementing the state law licensing mid-level dental professionals, such as dental health aide therapists, to address the lack of access to dental care;
- Supporting the construction of one or more tribal specialty care facilities to address the lack of access to medical specialists and shifting the costs from the state to the federal government in fulfillment of its trust responsibility;
- Continuing funding of programs that combat social, economic and behavioral health problems such as homelessness, food insecurities and substance abuse;
- Increasing and expanding community health centers and behavioral and mental health services for Native youth within Tribal communities and school systems.

- Supporting Native elders with resources to train and educate Native youth in their Tribal identity, history and cultural resiliency;
- Implementing the essential role of Native families and parent committees in the decision-making process of their children’s education, health and well-being as defined by the Indian education legislation;
- Continuing the implementation and increased funding for the state mandated “Since Time Immemorial” Tribal Sovereignty curriculum, that is expanded upon in Washington State, U.S. and World history courses;
- Improving and aligning government policies and efforts, including data collection, to appropriately identify and classify American Indian/Alaska Native and multi-racial students to adequately support the distinct education criteria, funding and programs;
- Continuing the development and improvement of Tribal Compact Schools;
- Supporting and funding housing for Native youth attending schools, youth groups, and living within Tribal communities;
- Improving the disproportionate rate of drop-out, expulsion and suspension rates of Native students at the K-12 level;
- Expanding access to Tribal Colleges and Universities, as well as Indian Studies programs within mainstream Colleges and Universities, in their recruitment and retention of Native students towards earning undergraduate and graduate degrees in a learning environment in which culture, traditions and Native experience is emphasized;
- Providing access for tribal members to continuing education in state schools and universities.
- Maintaining funding of Urban Indian health organizations to enable them to address the health needs of Native Americans in urban areas who may not have access to Tribal health facilities;
- Developing an Urban Indian Liaison as part of the Governor’s Office of Indian Affairs to improve community relations with Urban Indians;
- Funding Indian Health Service’s (IHS) trust responsibility for Urban Indians; whereby, IHS funds should never be taken from the Federally Recognized Tribal allotment to fund Urban Indian Health Care;
- Urging Congress for 100% matching funds with the Federal Medical Assistance Percentage (FMAP) for the Urban Indian Health Program’s payments for encounters with Urban Natives as part of the trust responsibility; FMAP funding would save on State Medicaid spending that could be reinvested into the Indian Health Service, Tribal 638 Contracts, or the Urban Indian Health system;
- Acknowledging Indians, children lost to adoption under the Indian Relocation Act of 1952, Tribal members who are dis-enrolled and the United States policy to terminate Indian Tribes from mid-1940 thru mid-1960, prior to the enactment of the Indian Child Welfare Act of 1978 and require reunification with their tribes and families;
- Acknowledging that some Urban Indians have been systematically disenfranchised from the Federal trust responsibility and support, and must not remain invisible to local, state and federal governments;
- Recognizing that Urban Indians make up a disproportionate percentage of the homeless population;
- Increasing funds and programs that support tribes with the flexibility to develop and sustain their own economic sovereignty and self-sufficiency;
- Working with tribes to remove economic barriers, such as state taxation, to increase capital development funds for Tribal Nations.

We Oppose:

- Abrogating of any tribal treaty or tribal agreement by any party;

- Forcing assimilation and the distortion of state, U.S. and world history;
- Attempting to diminish Tribal sovereignty or Tribal treaty rights of the 29 Federally recognized tribes in the state;
- Fossil fuel infrastructure built on Indigenous lands;
- Implementing Public Law 280, which *“establishes a method by which states can assume jurisdiction over reservation Indians”*;
- Continuing to treat Urban Natives as invisible due to forced assimilation by government through prior discriminatory Acts of Congress and racist policies throughout U.S. history;
- Using the harmful legacies of “Indian mascots” in all sports.